



# We are always looking for innovative, talented people with the right attitude to join the Dekker team.

Dekker's owner, management and staff are committed to our core values of integrity, excellence and innovation. It is this commitment to our core values that has allowed Dekker to become the leading authority in vacuum technology and solutions. We inspire all our employees to exceed our customers' expectations in all aspects of the business. Dekker has had consistent, steady growth since the company was founded in 1998.

### WORLD CLASS TEAM MEMBER

Dekker Vacuum continues to build on their "World Class Team" on a regular basis. If you consider yourself Top Talent with key knowledge of vacuum pumps/systems, rotating equipment or design application concepts in any of these areas; Design, Engineering, Operations, Production, Quality Assurance, Electrical, Welding or Assembly, then you may have the talent that Dekker is looking for.

**Please send your resume and contact information to: [humanresources@dekkervacuum.com](mailto:humanresources@dekkervacuum.com).**

### DEKKER'S BENEFITS PACKAGE

At Dekker Vacuum Technologies, Inc. we recognize that a career needs to provide much more than just compensation. We believe in identifying and developing strong leaders from within. Dekker's owners and management are committed to ensuring that "your family" comes first.

### Dekker offers a comprehensive compensation package that includes:

#### Insurance Benefits

- Medical
- Dental
- Life

#### Voluntary Supplemental Insurance

- Short Term Disability
- Long Term Disability
- Additional Life, including spouse and dependents

#### Flexible Spending Accounts

- Dependent care
- Medical

#### Retirement Plan

- 401(k)

#### Annual Bonus

- Bonuses paid at company's discretion

#### Personal Time

- Vacation
- Personal Days
- Holidays
  - New Year's Day
  - Good Friday
  - Memorial Day
  - July 4th
  - Labor Day
  - Thanksgiving Day & Friday following
  - Christmas Eve
  - Christmas Day
  - New Year's Eve

#### Uniforms

- Uniforms are provided to the plant personnel

#### Education Reimbursement

(at company's discretion)

#### Advancement opportunities

*Subject to change*

**Dekker is committed to providing the environment that allows employees an opportunity to advance. Our goal is to promote from within whenever possible.**





## Northwest Indiana Offers ...

Dekker Vacuum Technologies, Inc.'s corporate facility is located in Michigan City, Indiana in northwest Indiana (just below the Indiana/Michigan border). With all that it has to offer Northwest Indiana is a great place to live, work and raise a family. Whatever your tastes, Northwest Indiana has something for everyone.

There are many locations that can provide you with ideal conditions for family life, work and recreation. One can expect beautiful springs, warm summers, colorful autumns and exciting winters. The area has many woodlands and lakes including beautiful Lake Michigan, which is located just 5 minutes from the Dekker facility.

For the cultural and/or sports enthusiasts, downtown Chicago is just over an hour to the west. South Bend (including the University of Notre Dame) is a half hour to the east. Indianapolis and Detroit are both less than a four hour drive from Dekker.

**Visit these sites for more information about the surrounding area.**

[www.emichigancity.com/](http://www.emichigancity.com/)  
[www.southshorecva.com/](http://www.southshorecva.com/)  
[www.swmichigan.org/](http://www.swmichigan.org/)  
[www.southbendtribune.com/](http://www.southbendtribune.com/)

*Having a job is not enough at Dekker.  
We want you to have an exciting and rewarding career!*

Dekker is committed to Equal Employment Opportunities.

Contact Human Resources at:  
[humanresources@dekkervacuum.com](mailto:humanresources@dekkervacuum.com)

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 **DEKKER**<sup>™</sup>  
VACUUM TECHNOLOGIES, INC.  
*The experts in vacuum solutions*